

Marshall County Public Library
Board of Trustees' Meeting
May 18, @9:30am • Marshall County Public Library @Benton

MINUTES

Call to Order

- *Carolya Darnall called the meeting to order at 9:35 a.m.*

Recording of Members present, absent, and guests

- *Board Members:*
 - *Present in Building: Nancy Petty, Glenda Byers, Carolya Darnall, Jeanne Lovett*
- *Library:*
 - *Tammy Blackwell, Director; Wes Smith, Tech & Facilities Manager; Lenisa Jones, Benton Branch Manager*

Secretary's Report

- *Motion to approve January Minutes by Nancy Petty, 2nd by Glenda Byers*
 - *None opposed, motion carried*

Treasurer's Report

- *Motion to approve the April 2022 Financial Report & expenses paid by Jeanne Lovett, 2nd by Glenda Byers*
 - *None opposed, motion carried*

Director's Report

New Business

- *A new attendance policy was presented. Tammy Blackwell stated she consulted Kip Mathis to ensure it would hold up in the event of a termination/unemployment situation. Motion to approve the policy as presented by Glenda Byers, 2nd by Nancy Petty.*
 - *None opposed, motion carried*
- *The Board consulted with Wes Smith and Lenisa Jones regarding Tammy Blackwell's performance over the past year. The Board concluded that Tammy Blackwell was performing well in her position as director.*

Old Business

- *After reviewing the national COLA (5.9% via SSA) and state COLA (7.0% via KLC), Jeanne Lovett moved to increase the library's pay scale by 7% for the 2022-2023 fiscal year. 2nd by Nancy Petty.*
 - *None opposed, motion carried*
- *A motion was made by Nancy Petty to also offer the director a 7% COLA. 2nd by Glenda Byers.*
 - *None opposed, motion carried*
- *Wes Smith and Tammy Blackwell presented several different capital improvement projects that are needed at the library. After a discussion, Jeanne Lovett made a motion that the meeting room project (lights, flooring, humidity control) at Calvert City and the outdoor project (drainage and sidewalk) at Hardin take priority and begin in the next fiscal year. The motion was 2nd by Nancy Petty.*
 - *None opposed, motion carried*

- Motion was made by Glenda Byers to approve the 22-23 budget as presented. 2nd by Jeanne Lovett.
 - *None opposed, motion carried*
- Wes Smith presented a list of items to be surplussed and placed on GovDeals. Motion to accept the list was made by Jeanne Lovett. 2nd by Nancy Petty.
 - *None opposed, motion carried*

Adjournment

- *Motion to adjourn by Jeanne Lovett at 11:47, 2nd by Nancy Petty*

Next Meeting: June 15 @ 9:30 a.m.